



Joi Harris
President & Chief Operating Officer
DTE Energy

Joi Harris is president and chief operating officer of DTE Energy. She is responsible for leading both DTE Electric and DTE Gas utilities, as well as Customer Service, Information Technology, Corporate Services and the Environmental Management and Safety organizations.

As a senior leader at DTE, among many accomplishments, she has served as the president and chief operating officer of DTE Gas and has also led the construction of renewable energy projects and the company's Blue Water Energy Center, positioning the company for a future of clean and sustainable energy production.

Harris' career with DTE spans more than 30 years. She joined DTE Gas (formerly Michigan Consolidated Gas Company) in 1991 and served in leadership positions in areas including distribution field operations, system control and transmission operations.

Harris earned a Bachelor of Science degree in industrial engineering and a Master of Business Administration degree from Wayne State University.

She holds a number of advisory roles in the industry, including serving as vice president of the board of directors for the Detroit Area Pre-College Engineering Program (DAPCEP). In addition, she is a member of the Wayne State University College of Engineering Board of Visitors as well as the Association of Edison Illuminating Companies Board of Directors. She is also a member of the Board of Trustees for the Skillman Foundation.

Harris has been recognized by the *Michigan Chronicle's* Women of Excellence program as Woman of the Year and received Energetic Women's Maverick Award – special recognition to leaders who have set the standard in promoting, connecting and strengthening female leaders in energy operations and engineering in the energy industry.

DTE Energy (NYSE:DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.3 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers across Michigan. The DTE portfolio also includes energy businesses focused on custom energy solutions, renewable energy generation, and energy marketing and trading. DTE has continued to accelerate its carbon reduction goals to meet aggressive targets and is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy, emission reductions and economic progress. Information about DTE is available at dteenergy.com, <a href="https://email.gov/email.g