



**Trevor Lauer**Vice Chairman & Group President
DTE Energy

Trevor F. Lauer is vice chairman and group president for DTE Energy. In this role, he is responsible for leading DTE's growth, business development, regulatory and corporate and government affairs organizations.

Lauer joined DTE Energy in 2005. Prior to his current position, he was president and chief operating officer of DTE Electric, the company's electric utility serving 2.3 million customers in southeast Michigan. Lauer has also served as senior vice president of Distribution Operations.

Prior to joining DTE Energy, Lauer was executive vice president at Pittsburgh-based Strategic Energy LLC, a nationwide energy supplier. He also worked in a variety of leadership and general management positions at Honeywell, Inc. in the Washington, D.C. area.

Lauer earned a Bachelor of Science degree from Pennsylvania State University and a Master of Business Administration degree from the University of Maryland. He is a 2006 graduate of Leadership Michigan. In 2019, Lauer completed the MIT Nuclear Reactor Technology Course.

Lauer is active in the community and serves on several boards. He is a member of the Executive Committee for the Detroit Regional Chamber of Commerce and a trustee for the Cranbrook Educational Community. He is also a board member for Business Leaders of Michigan and the Michigan Chamber of Commerce.

DTE Energy (NYSE:DTE) is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric company serving 2.3 million customers in Southeast Michigan and a natural gas company serving 1.3 million customers across Michigan. The DTE portfolio also includes energy businesses focused on custom energy solutions, renewable energy generation, and energy marketing and trading. DTE has continued to accelerate its carbon reduction goals to meet aggressive targets and is committed to serving with its energy through volunteerism, education and employment initiatives, philanthropy, emission reductions and economic progress. Information about DTE is available at <a href="https://deen.gov/dteenergy.com">dteenergy.com</a>, <a href="https://email.com/empoweringmichigan.com">empoweringmichigan.com</a>, <a href="https://em.com/DTE">x.com/DTE</a> Energy and <a href="mail.com/dteenergy">facebook.com/dteenergy</a>.